

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS WORK SESSION
Blackhawk High School Library
August 8, 2013**

AGENDA

1. BOARD ORGANIZATION

- 1.1 Call to Order
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- *1.4 Approval of Minutes from July 18, 2013. (Exhibit A)
- 1.5 There was an Executive Session for personnel matters on August 7 and an Executive Session is scheduled for August 12 for personnel matters.
- 1.6 There was a Public Buildings and Grounds meeting prior to tonight's Work Session. There are no other Public Buildings and Grounds meetings currently scheduled due to the anticipated completion of the Highland Middle School Renovation project.

**2. PUBLIC RELATIONS AND COMMUNICATIONS
Dean Fleischman, Chairperson**

- 2.1 Informational Item: Public Relations and Communications Chairperson Report

THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME ON AGENDA ITEMS OR OTHER MATTERS.

**3. FINANCE COMMITTEE
Don Inman, Chairperson**

- 3.1 Informational Item: Finance Chairperson Report
- 3.2 Approval is recommended to accept the Financial Report for July. (To be provided before Voting Meeting)

- 3.3 Approval is recommended for the payment of bills. (To be provided before Voting Meeting)
 - a. Fund 10 – General Fund: \$
 - b. Fund 32 – Capital Projects Fund:\$
 - c. Fund 51 – Cafeteria Fund: \$
 - d. Fund 66 – UPMC Health Fund: \$
 - e. Fund 67 – Delta Dental: \$Payroll July: \$

- 3.4 Informational Item: Monthly Insurance Report for July. (To be provided before Voting Meeting)

4. PERSONNEL COMMITTEE
Paul Heckathorn, Chairperson

- 4.1 Informational Item: Personnel Chairperson Report

- *4.2 Approval is recommended to accept the Administration salary increases for the 2013-2014 school year per Act 93 contractual obligations as reflected in the following salaries for the 2013-14 school year.

- a. Nancy Bowman, \$113,568.
 - b. Jane Ann Fucci, \$108,450.53
 - c. Andy Hedrick, \$84,240.
 - d. Anthony Mooney, \$85,987.20
 - e. Scott Nelson, \$111,092.31
 - f. Carol Sprinker, \$92,755.75
- 4.3 Approval is recommended to move the following employees on the salary schedules per BEA contractual language for the 2013-2014 school year as listed below:
 - a. Laurel Brest, Masters, Step 16, \$52,845
 - b. Chris Lantzy, Masters, Step 9, \$64,430 (pending receipt of final documentation no later than October 1, 2013)
 - c. Ryan Hardesty, Masters+30, Step 18, \$51,065
 - d. Amy Cienkowski, Masters+30, Step 18, \$51,065
 - e. Cara Pertile, Masters, Step 17, \$51,145
 - f. Melissa Bender, Masters, Step 16, \$52,845 (pending receipt of final documentation no later than October 1, 2013)
 - g. Bryan Vitali, Masters, Step 18, \$49,445
 - h. Dale Moll, Masters, Step 14, \$56,045
 - i. Meredith Oliver, Masters, Step 13, \$57,545
 - j. Ashley Boyers, Masters, Step 17, \$51,145
 - k. Jared Slimm, Masters+12, Step 17, \$51,405
 - l. Amy Winner, Masters, Step 17, \$51,145
 - m. Iain Eastman, Masters, Step 14, \$56,045

- n. Susan Badzik, Masters, Step 17, \$51,145 (pending receipt of final documentation no later than October 1, 2013)
 - o. Michelle Daniels, Masters+12 Step 17, \$51,405 (pending receipt of final documentation no later than October 1, 2013)
 - p. Brian Bain, Masters+12, Step 17, \$51,405 (pending receipt of final documentation no later than October 1, 2013)
 - q. Lauren Weinheimer, Masters, Step 18, \$49,445 (pending receipt of final documentation no later than October 1, 2013)
 - r. Lauren Stein, Masters+30, Step 17, \$52,765
 - s. Amy Anderson, Masters+12, Step 16, \$53,105 (pending receipt of final documentation no later than October 1, 2013)
 - t. Lisa Brown, Masters+12, Step 18, \$49,705
- *4.4 Approval is recommended for the following substitutes for the 2013-2014 school year:
- a. Allison Fuhr
 - b. Amelia Kingston
 - c. Brooke Beatty-Briggs
 - d. Ashley Bessel
 - e. Robin Nicklas
 - f. Kathy Helsing
 - g. Jacqueline Hetrick
 - h. Jessica Kroll
 - i. Courtney Lucci
 - j. Christine Marsico
 - k. Jeff Meehan
 - l. Dawn Petti
 - m. Carol Roberts
 - n. Cindy Walsh
 - o. Peggy Graham
 - p. Aimee Molisani
 - q. Pam Adiutori
 - r. Marianne Cleary
 - s. Jessica Fosnaught
 - t. Laura Gibson
 - u. Colleen Kenny
 - v. Jamie Kotuby
 - w. Linda Neely
 - x. Denise Zachewicz
 - y. John Drzik
 - z. Mark Joseph
 - aa. Kim Kennedy
 - bb. Marianne Knouse
 - cc. Dave Marker
 - dd. Jillian Oberg
 - ee. Danielle Grogg

ff. Diana Woodske
gg. William Burns
hh. Kayla Quast
ii. Jennifer Morgan
jj. Emily Barnes
kk. Dante DeNome
ll. Leah Huston
mm. Floyd Panella
nn. Eileen Rhoades
oo. Addison Young
pp. Julie Burns
qq. Cindy Guthrie
rr. Amanda Oneill
ss. Erin Croston,
tt. Devan Fedorowich
uu. Kayla McLaughlin
vv. Rebecca Young
xx. Cory Schmidt
yy. Brenda Connors
zz. Kelly Detka
aaa. Mark Andrews
bbb. Sharon Bruce
ccc. Helen DeSimone
ddd. Robert Estermeyer
eee. Wendy Fry
fff. Joseph Grisola
ggg. Katherine Hortsman
hhh. Joanne Horwatt
iii. Dorothy Jones
jjj. Bruce Linville
kkk. Lisa Lipp
lll. Logan Little
mmm. Linda Neeley
nnn. Germaine Newstrom
ooo. Julie Peck
ppp. Barb Podbielski
qqq. Monica Ruckert
rrr. Jo Ellen Rudolph
sss. Jennifer Summers
ttt. Dawn Thayer
uuu. Cynthia Turconi
vvv. Tracey Turkovich
www. Nancy Veon
xxx. Keith Wilson
yyy. Mark Yekal
zzz. James Deep Jr

aaaa. Phillip Hewitt
bbbb. Keri Ronacher
cccc. Kim Butcher
dddd. Lori Dragonjac
eeee. LuAnn Fabiani
ffff. Melissa Ziegler
gggg. Denise Rodriguez
hhhh. Margaret Fabri
iiii. Leslie Bellia
jjjj. Kim Bonazza
kkkk. Ronald Gonzalez
llll. Marci Cipolla
mmmm. Carole Comley
nnnn. Paula Garen
oooo. Sonja Reed
pppp. Janice Trainer
qqqq. Patty Withrow
rrrr. Kimberly Brunson
ssss. Mary Mudge
tttt. Michelle Hiler

- *4.5 Approval is recommended to accept the resignation of Robert Gosnell, 6th grade teacher, effective August 16, 2013 pending his new employer's Board approval.
- *4.6 Approval is recommended to accept the resignation of Mark Miller, K-5 Gifted Support teacher, effective August 5, 2013.
- *4.7 Approval is recommended to employ Mary Grimm as 6th grade teacher at Highland Middle School at a salary of \$48,325, Masters + 21, Step 19 pending the official resignation of Robert Gosnell. (Motion 4.5)
- *4.8 Approval is recommended to employ Robert Puskas as Science teacher at Blackhawk High School at a salary of \$47,845, Masters Step 19.
- 4.9 Approval is recommended to employ ___ as Business/Computer Science teacher at Blackhawk High School at a salary of \$ ___, Step_____.
- 4.10 Approval is recommended to employ ___ as Special Education teacher at Blackhawk High School at a salary of \$_____, Step _____.
- *4.11 Approval is recommended to employ Brittany Vicenti as building paraprofessional at Blackhawk Intermediate School at a rate of \$9.18 per hour. (The approximate annual salary would be \$12,700 with benefits)

- *4.12 Approval is recommended to employ Theresa Bollinger as Life Skills paraprofessional at Blackhawk Intermediate School at a rate of \$9.18 per hour. (The approximate annual salary would be \$12,700 with benefits)
- 4.13 Approval is recommended to employ ____ as K-5 Gifted teacher at a salary of \$____, Step____.
- 4.14 Informational Item: Enrollment Update
- *4.15 Approval is recommended to create an additional 3rd grade position at BIS for the 2013-2014 school year due to increased student enrollment.

5. EDUCATION COMMITTEE
Paul May, Chairperson

- 5.1 Informational Item: Education Chairperson Report
- *5.2 Approval is recommended for the following field trips: (Exhibit B)
 - a. BHS Orchestra (25), Nate Goodrich, Williamsburg, VA, May 22 -25, 2014. (Expenses Budgeted)
 - b. BHS Band (55), Dave Zaccari, Ryan Hardesty, Kennywood Park, August 14, 2013. (Expenses Budgeted)
- 5.3 Approval is recommended to accept the Memorandum of Understanding with Private Industry Council of Westmoreland/Fayette, Inc. to operate the Head Start of Beaver County program at Blackhawk Intermediate School for the 2013-2014 school year. (Draft has been provided. It is being reviewed and final draft will be sent to Board before Voting meeting)

6. BUILDINGS AND GROUNDS/REAL ESTATE
Bob Clendennen, Chairperson

- 6.1 Informational Item: Buildings and Grounds Chairperson Report
- *6.2 Approval is recommended to approve a change order for the Highland Middle School renovation project to Yarborough Development, Inc. to provide additional gypsum board / metal stud bulkheads in Lobby A-104 and Conference A-105, for the total additional cost of \$3,634.50. See attached Yarborough proposal dated July 29, 2013, 3 pages.

This change is necessary to enclose new ductwork and new storm water piping that was necessary to install below the new suspended ceiling due to interferences encountered with the existing structure discovered in the course of construction that prevented their installation above the new ceiling. (Exhibit C)

- *6.3 Approval is recommended to approve a change order for the Highland Middle School renovation project to Shipley Brothers Construction, Inc. to provide a food disposal in Family and Consumer Science Room F-204, for the total additional cost of \$294.89. See attached Shipley proposal dated August 1, 2013, 1 page.

This change is necessary to provide the disposal now, rather than in the future as shown on the bidding documents. (Exhibit D)

- *6.4 Approval is recommended to approve a change order for the Highland Middle School renovation project to Allegheny City Electric, Inc. to provide aircraft cable light fixture supports in Conference Room A-105, in lieu of metal stems, for the total additional cost of \$783.80. See attached Allegheny City proposal dated June 25, 2013, 1 page.

This change is necessary in order to install the fixtures, which are suspended from the ceiling, as high as possible. The metal stems are a fixed length and do not allow any adjustment to the suspended height. The ceiling in this room needed to be installed lower than anticipated given interferences with structure and utilities, which would have resulted in the light fixtures being too low. The change will allow the fixtures to be installed higher above the floor than with the stems. (Exhibit E)

7. ATHLETICS COMMITTEE

Chad Calabria, Chairperson

- 7.1 Informational Item: Athletics Chairperson Report

- *7.2 Approval is recommended to accept the resignation of Suzanne Schlack as the Freshmen Cheer Sponsor.

- *7.3 Approval is recommended to appoint Luanne Smail as the Girls Golf Head Coach for the 2013/2014 school year at a salary of \$2,903.68.

- *7.4 Approval is recommended to appoint Jocelyn Bowser as the Girls Soccer Assistant Head Coach for the 2013/2014 school year at a salary of \$2,501.63.

- *7.5 Approval is recommended to appoint Gregory Hayward as a volunteer coach with the Blackhawk Football program for the 2013/2014 school year.

- *7.6 Approval is recommended to appoint DJ Damazo as a volunteer assistant coach for the boy's varsity basketball program.

8. ADMINISTRATIVE LIAISON

Rich Oswald, Chairperson

- 8.1 Informational Item: Administrative Chairperson Report

9. TRANSPORTATION COMMITTEE
Paul May, Chairperson

- 9.1 Informational Item: Transportation Chairperson Report
- 9.2 Approval is recommended for the 2013-2014 list of bus drivers (to be provided by Voting Session).
- 9.3 Approval is recommended for the 2013-2014 bus schedule (to be provided by Voting Session).
- 9.4 Informational Item: The 2013-2014 bus schedules will be posted in coming weeks at all schools in the district, on the district website, churches, and the following businesses for parents to review their child's schedule: Weaver's Market, Blackhawk Specialty Foods, One Stop Shopper, Giant Eagle, Co-Go's, and Wal-Mart.

10. FOOD SERVICE COMMITTEE
Dean Fleischman, Chairperson

- 10.1 Informational Item: Food Service Chairperson Report

11. NEGOTIATIONS COMMITTEE
Don Inman, Chairperson

- 11.1 Informational Item: Negotiations Chairperson Report

12. POLICY COMMITTEE
Lance Rose, Chairperson

- 12.1 Informational Item: Policy Chairperson Report
- *12.2 Approval is recommended to accept Policy 249, Bullying. (Exhibit F)
- *12.3 Approval is recommended to accept Policy 113.2, Behavior Support. (Exhibit G)
- 12.4 Informational Item: A draft of the Policy regarding video taping of Board meetings has been provided in your packets.

13. BOARD/STAFF ENRICHMENT
Chad Calabria, Chairperson

- 13.1 Informational Item: Board/Staff Enrichment Chairperson Report

14. INTERMEDIATE UNIT

Jamie Fitzgerald, Representative

14.1 Informational Item: Intermediate Unit Chairperson Report

15. VOCATIONAL-TECHNICAL SCHOOL

Jamie Fitzgerald, Representative

15.1 Informational Item: Vocational-Technical Chairperson Report

16. PSBA LEGISLATIVE COMMITTEE

Bob Clendennen, Representative

16.1 Informational Item: PSBA Legislative Committee Chairperson Report

17. BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

Paul Heckathorn, Representative

17.1 Informational Item: Beaver County Regional Council of Governments Chairperson Report

ADDITIONAL BUSINESS

A. Visitors

B. Administration

C. School Directors

D. Next Meeting—August 15, 2013, Blackhawk High School Library, 7:30PM