

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' VOTING MEETING
Blackhawk Intermediate School Gymnasium
January 19, 2012**

MEETING MINUTES

PRELIMINARY MATTERS

Mr. Richard Oswald, Board President, called the meeting to order at 7:30PM and led the Pledge of Allegiance. Roll call was answered by seven members. Those in attendance were:

Mr. Clendennen	Mr. Fleischman	Mr. Heckathorn	Mr. Inman
Mr. May	Mr. Oswald	Mrs. Pander	

Absent were: Mr. Calabria Dr. Rose

Also attending were:

Dr. Miller- Superintendent Mr. Salopek- Solicitor Mr. Wessel- Board Secretary

The invocation was not given due to the absence of Pastor Kimberley Small from the First Assembly of God Beaver Falls who was apparently deterred by the poor road conditions due to the weather.

PUBLIC RELATIONS AND COMMUNICATIONS

Mr. Fleischman introduced Mrs. Carol Sprinker, Intermediate School principal, who presented a program prepared by the Intermediate School staff and students.

Mr. Fleischman thanked the Intermediate School staff and students for their presentation and congratulated the three Intermediate School teachers retiring at the end of the current school year.

Mr. Fleischman extended commendations of behalf of the Board to Darlene Martin, Jayne McDonald and John Yaria for being selected by the students as Middle School Teachers of the Month for November. He also congratulated Rhonda Androlia and Sarah Kelley for being selected Middle School Teachers of the Month for December.

PUBLIC COMMENTS

Mr. Oswald asked if there were any public comments on agenda items or other matters. None were raised.

FINANCE COMMITTEE

Mr. Inman moved and Mr. May seconded a motion to accept the Financial Reports for the months of November and December as submitted.

Verbal Vote: 7 Yes; 0 No- Motion Carried

Mr. Inman moved and Mr. Clendennen seconded a motion to approve bills for November and December from the various Funds as submitted.

Verbal Vote: 7 Yes; 0 No- Motion Carried

The Board was directed by Mr. Inman to the exhibits within their packets for the November and December Monthly Insurance Reports.

Mr. Inman informed the Board that the results of the audit of the 2010- 2011 Fiscal Year will be presented to the Board on February 9, 2012 by Joel Martin from Cottrill, Arbutina, Inc.

Note: At this time Mr. Calabria arrived for the meeting.

PERSONNEL COMMITTEE

Mrs. Pander moved and Mr. Clendennen seconded a motion to employ Kim Liberty as High School daylight custodian at a rate of \$16.30 per hour effective January 23, 2012.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Inman seconded a motion to grant FMLA leave to Jamie Planitzer for the remainder of the school year, once her sick days are exhausted, for the birth of her child beginning on or about March 28, 2012.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Heckathorn seconded a motion to assign Jerry Richael as a custodian on the Middle School second shift. Mr. Richael is currently working the second shift at the Intermediate School.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. May seconded a motion to accept the Notice of Retirement under the Voluntary Early Retirement Incentive (VERI) letters from the following teachers:

- a. Ruth Carothers
- b. Ron Snyder
- c. Joan Reda
- d. Kathleen Crawford
- e. Mary Ann DeMonaco
- f. Peggy Graham
- g. Michelle Rekrut
- h. Rhonda Androlia
- i. Pam Adiutori
- j. Cindy Nardone
- k. Mike DeChellis
- l. Jay Blizman

- m. Bob Barthen
- n. Howard Leslie
- o. Tom Marsilio

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Calabria seconded a motion to renew psychologist Gary Koch's contract for 30 budgeted days beginning on or about January 20, 2012 through August 31, 2012 at the same per diem rate as the prior contract.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Clendennen seconded a motion to accept the resignation of Joy Winters as the Girls Varsity Softball Assistant Coach.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Heckathorn seconded a motion to appoint Tammy May as the Patterson Primary School Bus Supervisor at a salary of \$309.90 for the remainder of the 2011- 2012 school year.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. May seconded a motion to appoint Erica Shildt as the primary computer facilitator at a salary of \$1,300 for the remainder of the 2011- 2012 school year.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Clendennen seconded a motion to appoint Andrea Collins as the Middle School Swim Coach at a salary of \$2,048.30 for the 2011- 2012 school year.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. May seconded a motion to grant FMLA leave to Christina Ford once her sick days are utilized for the birth of her child beginning on or about January 30, 2012 until May 29, 2012.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mrs. Pander moved and Mr. Calabria seconded a motion to employ Andrew Ross as Athletic Trainer at a rate of \$15.00 per hour until the end of the spring sport seasons pending receipt of favorable clearances.

Verbal Vote: 8 Yes; 0 No- Motion Carried

EDUCATION COMMITTEE

Mr. May moved and Mr. Clendennen seconded a motion to approve field trips as listed:

- a. Seniors, Diane Huston, Joe Verbosky, Camp Kon-O-Kwee, March 13, 14, 15, 2012 (Budgeted).
- b. BHS 8th Grade Band, Robert Barthen, PMEA District 5 Middle School Band Festival, Mercer High School, April 3, 2012 (Budgeted).
- c. BHS Concert Choir and Musical Students, Maura Underwood, Pittsburgh Musical Theater Trip, Byham Theater, May 9, 2012 (Student funded).

d. 8th Grade Chorus, Maura Underwood, Byham Theater, March 22, 2012 (Budgeted and Foundation Grant).

e. Key Club, Alberta Oravitz, PA District Key Club State Convention, State College, March 16-18, 2012 (Student funded and budgeted).

f. BHS Band, Robert Barthen, PMEA Region I Band Festival, Norwin High School, February, 23-25, 2012 (Budgeted).

g. BHS Indoor Percussion, Robert Barthen, TRWEA Competition, various locations, February, 4, 2012, March 10,17,24,31, 2012 (Budgeted).

h. Journalism, Joy Winters, Jim Cox, Washington D.C., *February 24, 2012.* (Student funded and Foundation Grant).

Verbal Vote: 8 Yes; 0 No- Motion Carried

BUILDINGS AND GROUNDS/ REAL ESTATE COMMITTEE

Mr. Clendennen announced that VEBH will present proposed project drawings to the Board in February.

Mr. Clendennen introduced Mr. Dan Engen and Mr. Tom Durkin from VEBH who were present to explain the change orders proposed below.

Mr. Clendennen moved and Mr. Inman seconded a motion to accept a change order from Allegheny City Electric in the amount of \$25,521.85 to purchase, install and connect a Current Transformer cabinet as required by Penn Power to energize switch gear at the Middle School. Mr. Fleischman was unhappy with the change order and expressed the opinions that someone dropped the ball, the District should not have to pay for this and someone should tell Penn Power that they should find a less expensive solution. Mr. Engen replied that Penn Power was sent the drawings but did not respond quickly and they can do as they desire. Three options were examined and the cheapest recommended. Because this was addressed earlier in the project, VEBH is not charging for their time to redesign, etc. Mr. Calabria asked about the three options explored. Mr. Clendennen asked that three options be explained and Mr. Engen did so and stated that the least expensive was being proposed. Mr. Fleischman asked if there would be any more high cost change orders and Mr. Engen said that it is impossible to see what is under ground or behind walls, but once the new work is out of the ground and demo is completed, the risk is reduced.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mr. Clendennen moved and Mr. Inman seconded a motion to approve two right of way agreements with Verizon for underground telecommunications lines.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mr. Clendennen moved and Mr. Calabria seconded a motion to Yarborough Development, Inc. for roof insulation to accommodate two additional drains on the new gym roof at the Middle School in the amount of \$3,930.51. Mr. Engen explained that the roof was redesigned to slope in two directions rather than one, but the additional drains needed because the changes were left out of the revised plans.

Verbal Vote: 8 Yes; 0 No- Motion Carried

Mr. Clendennen moved and Mr. Calabria seconded a motion to accept a change order to Shipley Plumbing for storm piping and two drains for the gym roof at the Middle School in the sum of \$12,159. This is the same issue as addressed above.

Verbal Vote: 8 Yes; 0 No- Motion Carried

ATHLETICS COMMITTEE

Mr. Calabria offered the following congratulations:

Congratulations to Max Flick and Alec Rowe who were selected for the PG West All-Star Soccer Team.

Congratulations to Troy Braddock who placed first in the 160 lb. weight class at the Eastern Area Invitational Wrestling Tournament. He was also the recipient of the outstanding wrestler award for the tournament.

Congratulations to Max Flick, Alec Rowe, Santiago Roig, and Cody Baker who were selected for the PG West, WPIAL Class AA, Section 4 All-Star Soccer Team.

Congratulations to Lia Vinciguerra who was selected for the PG West, WPIAL Class AA, Section 3 All-Star Soccer Team.

Congratulations to Mike Shansky and Josh Desmond who were selected for the PG West, Class AAA, Parkway Conference All-Star Football Team.

Congratulations to the Boy's Basketball team who won the Sally Ward Holiday Basketball Classic over Christmas Break. The team defeated Hickory by a score of 70-58.

Congratulations to Nick Martin who was named to the All-Tournament team of the Sally Ward Holiday Basketball Classic.

Congratulations to Cory Ostach who was named MVP of the Sally Ward Holiday Basketball Classic.

Congratulations to Tyler Engle who was the Foul Shooting Tournament Champion at the Sally Ward Holiday Basketball Classic.

Congratulations to Cory Ostach who was named Basketball Bronze Athlete of the Week by the Beaver County Times for the week of December 26.

Congratulations to Nick Martin and Cory Ostach who were named Basketball Bronze Athlete of the Week by the Beaver County Times for the week of January 3.

Congratulations to the following 36 students who were recognized as Beaver County Times Fall Academic All-Stars - Straight A's/Highest honors:

- a. Erik McClain, Cross Country
- b. Nathaniel Ziegler, Cross Country

- c. Michael Gardner, Football
- d. Mitchol Pappan, Football
- e. Cody Bain, Football
- f. Matthew Dudo, Football
- g. Tyler Engle, Football
- h. Cameron Houk, Football
- i. Chandler Kincade, Football
- j. Andrew Podbielski, Football
- k. Ben Smith, Football
- l. Courtney P Vannoy, Girl's Golf
- m. Matthew Pulleo, Men's Golf
- n. Michael Gardner, Men's Soccer
- o. Nicolas Harrington, Men's Soccer
- p. Anthony Roig, Men's Soccer
- q. Michael Smilek, Men's Soccer
- r. Anthony Bowser, Men's Soccer
- s. Christopher Sechler, Men's Soccer
- t. Ethan Frederick, Men's Soccer
- u. Juliana Lapek, Tennis
- v. Katelin Fierens, Tennis
- w. Gracyn Gabauer, Tennis
- x. Alayna Turconi, Tennis
- y. Brianna Camp, Volleyball
- z. Jessica Cruise, Volleyball
- aa. Hannah Schaly, Volleyball
- bb. Haley Schramm, Volleyball
- cc. Megan Crees, Volleyball
- dd. Mia Vinciguerra, Women's Soccer
- ee. Rachel Denny, Women's Soccer
- ff. Annette Sprankle, Women's Soccer
- gg. Megan Peluso, Women's Soccer
- hh. Lia Vinciguerra, Women's Soccer
- ii. Aleena Milinski, Women's Soccer
- jj. Haylee Pamer, Women's Soccer

ADMINISTRATIVE LIAISON COMMITTEE

No report.

TRANSPORTATION COMMITTEE

No report.

FOOD SERVICE COMMITTEE

No report.

NEGOTIATIONS COMMITTEE

No report.

POLICY COMMITTEE

Mr. Heckathorn discussed a recommendation from Mr. Inman concerning changing Board policy in reference to Board members assignments to committees and recommended the first official reading be done at the next meeting. Mr. Calabria asked Mr. Inman to explain his proposal. Mr. Inman replied that his proposal followed Robert's Rules of Order and simply codified what the Board had done in the past in regard to assigning members to the various committees. Mr. Calabria thanked Mr. Inman. Mr. Oswald stated that the make up of the Negotiations Committee and the Buildings and Grounds Committee were previously approved by the Board, but Mr. Inman said he felt clarification was needed. Mr. Fleischman asked if membership was limited to three and Mr. Oswald said no. Mr. Fleischman said he feared things might become more political if committees were only three. Mr. May replied that he liked three on a committee because if a committee voted to recommend something to the Board as a whole, the committee members must support the committee's recommendation and four would make it harder for the rest of the Board to defeat a committee proposal. Mr. Inman said his proposal does not limit the committees to only three. Mr. Clendennen clarified that on the Buildings and Grounds Committee no votes are never taken, just recommendations made to the whole Board, and therefore committee members can vote as they please during Board votes. He agreed with Mr. Inman's recommendation. Mr. Fleischman stated that although he feels the committee's are not political, he does not want the opportunity to exist. He recommended that the wording of Mr. Inman's proposal add an "s" to "member" so more than three could be appointed to a committee when desired.

BOARD/ STAFF ENRICHMENT

Mr. Calabria moved and Mr. May seconded a motion to approve attendance at the conferences listed below:

- a. Anita Alberti, Classroom Management and Effective Teaching of Children with Behavioral Disorders, Greentree, February 2, 2012 (Budgeted).
- b. Joe Hamilton and football staff, PSFCA Kick Off Clinic and Convention, Westin Hotel, Pittsburgh, February 10-12, 2012 (Budgeted).
- c. Elizabeth Hoffman, Reactive Attachment Disorder: Hope and Healing, BVIU, February, 25, 2012 (Budgeted).
- d. Elizabeth Hoffman, Autism: Current Perspective and Future Outlook, BVIU, February 8, 2012 (Budgeted).
- e. *Ashley Biega, NEA Women in Leadership Annual Conference, Boston, MA, February 1-5, 2012 (Funded by BEA).*

Verbal Vote: 8 Yes; 0 No- Motion Carried

INTERMEDIATE UNIT

No report.

VOCATIONAL- TECHNICAL SCHOOL

No report.

PSBA LEGISLATIVE COMMITTEE

No report.

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

ADDITIONAL BUSINESS

School Directors: Mr. May thanked the Intermediate School's staff members and students for the presentation they made to the Board.

Mr. Fleischman asked VEBH about air quality at the Middle School during construction and if it made sense to have the contractors list activities that might cause smoke or odors. Mr. Durkin from VEBH explained what the weekly meetings with the contractors involved and said a document would not be very accurate or useful. Mr. Durkin said that air quality could be added as a topic at the meetings and Mr. Fleischman said that would show the District is addressing teacher concerns about air quality.

Mr. Fleischman asked for an executive session after the meeting for personnel issues. Mr. Oswald stated that if it was about meeting times and committee times they could discuss it in an open meeting. Members discussed earlier states, etc. and it ended with members being told to email their desires for meeting start times to Mr. Oswald. Mr. Fleischman then said that was not what he wanted to meet about in an executive session and would still like one.

Administration: Dr. Miller thanked Mrs. Sprinker and the Intermediate School for their presentation and she thanked the Board for their service. Since January is Board Appreciation Month, she gave a fruit basket to each member along with a picture book of Middle School construction pictures.

Visitors: No comments.

Next Meeting: February 9, 2012 in the Blackhawk High School Library

ADJOURNMENT

The meeting was adjourned at 9:12 PM. An executive session followed.

Submitted by Jerry Wessel
Board Secretary