

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' VOTING MEETING  
Blackhawk's Middle School LGI Room  
November 13, 2014**

**MEETING MINUTES**

**PRELIMINARY MATTERS**

Dr. Rose, Board President, called the meeting to order at 7:35PM. Following the Pledge of Allegiance, roll call was taken. Those in attendance were:

Ms. Aquino	Mr. Fleischman	Mrs. Helsing	Mrs. Kaszer
Mr. May	Mr. Pander	Dr. Rose	Mr. Yonkee
Mr. Young			

Also attending were:

Dr. Kerber – Superintendent  
Mr. Petrush – District Solicitor  
Mr. Wessel – Board Secretary

Dr. Rose advised that due to the preliminary audit being presented this evening, the recommendation is being made not to videotape the meeting. Mr. Pander moved and Mrs. Helsing seconded a motion to suspend videotaping of the November 13, 2014 meeting.

**Verbal Vote: 7 Yes; 2 No (Ms. Aquino & Mr. May); - Motion Carried**

Pastor Scott Graham, Chippewa Evangelical Presbyterian Church offered the opening prayer.

After a review of the October 16, 2014 minutes, Mr. Pander noted under Buildings & Grounds, he did not say that the “work at Northwestern was done without bids because the projects needed to be done quickly for safety reasons”. Therefore, he asked that this statement be removed from the minutes. Mrs. Helsing moved and Mrs. Kaszer seconded a motion to accept the minutes from the October 16, 2014 meeting as amended.

**Verbal Vote: 9 Yes; 0 No**

**PUBLIC RELATIONS AND COMMUNICATIONS**

Mr. Fleischman congratulated the Blackhawk High School Band for finishing first among Class A Bands at the Pennsylvania Interscholastic Marching Band Association on November 1<sup>st</sup> at Penn-Trafford Stadium.

Mr. Fleischman offered commendations to 7 members of the Blackhawk Concert Choir who were selected to participate in the Pittsburgh Symphony Orchestra Student Chorale for the symphony’s concert “Heroes and Villains” which was held the weekend of October 17, 2014.

Mr. Fleischman informed the board that Blackhawk Football Mothers presented Coaches vs. Cancer fundraising initiative with a check in the amount of \$1,957 as a result of their “Pink-Out” game. The collection at half-time by Blackhawk Cheerleaders yielded an additional \$328 for a grand total of \$2,285. Mr. Fleischman extended congratulations to Jack Masterson, third grade student, for winning a Silver Medal for soccer skills at the Special Olympics in Harrisburg.

Mr. Fleishman turned to Mrs. Heather McCowin, Teacher, and Noah Simms, student, to present the Blackhawk High School Video – Lip Dub. This fall the students and faculty of Blackhawk High School came together to create the first ever Blackhawk Lip Dub! The video represents over 50 different student groups and goes along with the school-wide anti-bullying program. To advertise and increase enthusiasm for the lip dub, the faculty and students faced off in Lip Dub Battles Jimmy Fallon style. The battles were viewed during homerooms and then students voted for their favorite by making donations. All money raised from the battles went to support Jeff Zubrowski as he battles Leukemia.

Joel Martin, Cottrill, Arbutina & Associates, presented the preliminary audit for the 2013-2014 school year.

## **PUBLIC COMMENTS**

Dr. Rose asked if there were any members of the public who wished to comment on agenda items only.

- Mrs. Melissa Ziegler, Chippewa Township, provided a reminder about the fundraising event being held on November 15, 2014 for Jeff Zubrowski.
- Nathaniel Hupp, Darlington, addressed a concern regarding an open cafeteria monitor position. Dr. Rose recommended a separate conversation with Dr. Kerber.
- Mrs. Jodi Weister, South Beaver, posed a series of questions on the following agenda items.
  - Item 3.5 – payment to VEBH for basic completion – is this the final payment? Has the ‘punch list’ been completed?
  - Item 3.6 – Authorization of payment to VEBH for additional services – What are the additional services?
  - Item 3.8 – Assign a portion of the General Fund for the collective bargaining agreement – is this amount being taken out of General Fund or assigned?
  - Item 4.5 – was the Confidential Secretary Data Coordinator position advertised?
- Mr. Bob Clendennen, Patterson Township, discussed the minutes noting approval requested after work was completed and a Right-To-Know request for invoices for work at Northwestern & Highland Middle school.

## **FINANCE COMMITTEE**

Mr. Yonkee moved and Mr. Pander seconded a motion to accept the Financial Report for October as presented.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Yonkee moved and Mr. Pander seconded a motion for approval of payment of bills as presented with the exception of Paramount Floors, which is in litigation.

**Verbal Vote: 9 Yes; 0 No**

Mr. Yonkee advised the board of an informational item: the monthly insurance report for October.

Mr. Yonkee moved and Mr. Pander seconded a motion to authorize payment to VEBH for basic completion in the amount of \$6,587.28.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Yonkee moved and Mr. Young seconded the authorization of payment to VEBH for additional services as explained on the invoice in the amount of \$23,366.11. Mr. Pander moved and Ms. Aquino seconded a motion to table the original motion pending further review and investigation.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Yonkee moved and Mrs. Kaszer seconded to waive all unpaid taxes on parcel 19-001-1704.996 which is currently on the Repository of Unsold Properties for Beaver County. Total school tax owed is \$1,358.43.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Yonkee moved and Mr. May seconded a motion to place an assigned portion of the General Fund Fund Balance \$545,798 for salary increases for 173 teachers under the revoked collective bargaining agreement (\$449,203), 6% annual interest (\$26,964), one half social security Medicare (\$18,459) and one half retirement (\$50,971) on the increase.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Yonkee moved and Mrs. Helsing seconded a motion to contract with Kelly Services to provide substitute teachers for the remainder of the 2014-15 school year and the 2015-2016 school year.

**Verbal Vote: 8 Yes; 1 No – Mr. May; Motion Carried**

### **PERSONNEL COMMITTEE**

Mrs. Helsing moved and Ms. Aquino seconded the motion to grant Megan Anderson time off using sick leave beginning on or about January 24, 2015 until on or about March 9, 2015.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Mr. Young seconded a motion for the following teacher substitutes for the remainder of the 2014-2015 school year: Arleen Ojeda, Kimberly Williams, Elizabeth Booze, Lisa Matkan, Angela Manjerovic and Mark Vogt.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ JoyLyn Moore as cafeteria monitor at Northwestern Primary School at a rate of \$7.25 per hour, 2 hours per day, approximately \$2,610 per year, pending clearances.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to accept the retirement of Sue Lukacs, Food Service Supervisor, effective June 30, 2015 per her retirement proposal.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Mr. Yonkee seconded a motion to employ Tara Jones as District Office Confidential Secretary Data Coordinator at a salary of \$35,000 per year plus benefits (approximately \$23,905) effective December 1, 2014.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Becky Gratteri as cafeteria monitor at Blackhawk Intermediate School at a rate of \$7.25 per hour, 2 hours per day, approximately \$2,610 per year.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion for Ashley Boyers to assume the role of Acting Assistant Principal for Blackhawk High School at a rate of \$60 per work day in addition to the regular teaching salary.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to accept the resignation of Brenden Griffey, Blackhawk Intermediate School Paraprofessional, effective November 21, 2014.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Kim Bonazza as Highland Middle School Paraprofessional at a rate of \$9.36 per hour, plus benefits (approximately \$18,000) effective immediately.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Aquino seconded a motion to employ Sally Diehl as Blackhawk High School Secretary at a salary of \$33,529.32 plus benefits (approximately \$23,637) effective December 1, 2014.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

## **EDUCATION COMMITTEE**

Mrs. Helsing moved and Mr. May seconded a motion to approve the following field trips:

- a. Gifted (25), Jeff Tripodi, Presidents, Competition, Geneva College, February 17, 2015 (\$100 expenses budgeted).
- b. Concert Choir (45), Maura Underwood, Holiday Performance Tour, Pittsburgh and Old Economy Village, December 13, 2014 (\$300 expenses budgeted and collected from students).
- c. Expressions (30), Jayne McDonald, Expressions Performance, Shadow Lakes and St. Francis Cabrini, December 10, and 12, 2014 (\$300 expenses budgeted).
- d. PRIDE (20), Dianne Sarver, Tracy Yowler, Andy Yuhaniak, Sims Lanes, Beaver Falls, December 5, 2014 (\$129 expenses budgeted).
- e. Art Club (30), Ashley Biega, Laura Kahler, Mattress Factory and Warhol Museums, Pittsburgh, November 21, 2014 (\$760 expenses budgeted and collected from students).
- f. Seventh and Eighth Grade (30), Sarah Shuleski, YSU English Festival, Youngstown State, April 23, 2015 (\$150 expenses budgeted and collected from students – book cost covered by Blackhawk Foundation Grant).
- g. FFA (30) Lyndsay Wilcox, PA Farm Show and FFA Midwinter Convention, Harrisburg, January 12-14, 2015 (\$2,700 expenses budgeted, hotel/meal expense collected from students).

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Kaszer seconded the motion for Sara Ormsby, Student Teacher, (Geneva College) to teach with Christy Desselle, Speech.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Mr. May seconded a motion to contract with Head Start to use one classroom and other specified rooms according to the agreement at Blackhawk Intermediate School beginning on August 1, 2014 and ending on May 31, 2015 at a sum of \$1,000 per month.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Mr. Pander seconded a motion for the following members of the Blackhawk Agriculture Occupational Advisory Committee (OAC) and the presented agenda.

- a. Bonnie Goehring
- b. Tim Haffey
- c. Laura Pyle
- d. Becky Saymansky
- e. Tim Linkenheimer
- f. Dale Moll
- g. Scott Nelson
- h. Anita Mensch
- i. Andy Yuhaniak
- j. Lydsay Wilcox

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Mr. Young seconded the motion to contract with CCBC for the “College In High School Program”

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mrs. Helsing moved and Ms. Kaszer seconded the motion to collaborate and partner with Private Industry Council to operate a Grant funded PreK Counts classroom at Blackhawk Intermediate School, Beginning during the 2014-2015 School Year. Included in the Grant is use of one classroom at the sum of \$1,000 per month.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

## **BUILDINGS AND GROUNDS / REAL ESTATE**

Mr. Pander provided an update on the following items addressed within the past month:

- a. Tennis court lights along the road have been turned off for the winter months.
- b. A steam leak at Northwestern has been repaired which included the removing of asbestos.
- c. Sewer backing up at Highland Middle School
- d. Ladder was fabricated and installed connecting the two roofs of Highland Middle School.
- e. Maintenance on the univents at BIS was completed

## **ATHLETICS COMMITTEE**

Mr. Fleischman extended congratulations on behalf of the board to Courtney Vannoy, girls’ golf, girls’ basketball and girls’ softball, who was selected as the recipient of KDKA TV’s Extra Effort Award. She was honored for her accomplishments in athletics and academics at a pep assembly on October 23, 2014.

On behalf of the board, Mr. Fleischman congratulated Ryan Ricciardi, girls’ varsity soccer head coach, who was selected as Coach of the Year for WPIAL, Class AA, Section 3.

Mr. Fleischman extended congratulations to Zachary Medarac and Stephen Sharik who were named to the Section 4-AA All-Section Team for boys’ soccer.

Mr. Fleischman congratulated Stephen Sharik who was named as the Section 4-AA MVP.

Mr. Fleischman congratulated Noah Ross who qualified for the PIAA State Cross Country Championships in Hershey and placed 96<sup>th</sup> out of 225 runners.

Mr. Fleischman moved and Mr. May seconded the motion to approve the athletic activity accounts as submitted.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Fleischman moved and Mrs. Helsing seconded the appointment of Josh Bears as the boys’ varsity basketball head coach for the 2014-2015 school year at a salary of \$8,040.96 for the first year. This will be a three year contract.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Fleischman moved and Mr. Young seconded the motion to accept the resignation of Tom Marsilio, boys’ varsity assistant football coach.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Fleischman moved and Mrs. Helsing seconded the motion to accept the resignation of Joseph Fabri, boys’ middle school soccer head coach.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

Mr. Fleischman moved and Ms. Aquino seconded a motion to approve permission for Blackhawk Foundation to pursue a Donkey Basketball fundraiser utilizing the Blackhawk High School Gymnasium. Date to be determine based on the availability of the gym.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

#### **ADMINISTRATIVE LIAISON**

Dr. Kerber provided an Administrative Summary as an information item.

#### **TRANSPORTATION COMMITTEE**

No Report

#### **FOOD SERVICE COMMITTEE**

Mr. Fleischman moved and Mr. May seconded a motion to solicit proposals for district wide food service / management services for the July 1, 2015 – June 30, 2016 school year with up to 4-one year renewals by mutual agreement. Contract award is expected to be made at the January 2015 board meeting.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

#### **NEGOTIATIONS COMMITTEE**

No Report

#### **POLICY COMMITTEE**

Mr. Young provided an update on his review of the District's policies. Additional updates will be provided as this initiative progresses.

#### **BOARD / STAFF ENRICHMENT**

Ms. Aquino motions and Mrs. Kaszer seconded the motion to approve the following conferences:

- a. Anna Provo, Percussive Arts Society International Convention, Indianapolis, November 19, 2014 (Substitute expense only)
- b. Bob Amalia, Lou Wolber, Joe Basile, Scott McGee, Pennsylvania Baseball Coaches Clinic, Pittsburgh, January 9-10, 2015 (\$320 expenses budgeted).

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

#### **VOCATIONAL-TECHNICAL SCHOOL**

Dr. Kerber provided an Administrative Summary as an informational item.

#### **PSBA LEGISLATIVE COMMITTEE**

No Report

#### **BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**

Mr. Yonkee was asked and agreed to assume the role of committee chair. Ms. Aquino agreed to take over Mr. Yonkee's responsibility of co-chair of the Education Committee.

## **ADDITIONAL BUSINESS**

### **Visitors**

- Mr. Clint Berchtold, Chippewa, spoke regarding business manager
- Mr. Bob Clendennen, Patterson Township, Spoke on Right-to-know request, and past practices of Buildings & Grounds as well as voting on previous teacher's contract.
- Mr. Jim Frederick, Chippewa, spoke on current litigation.
- Mrs. Melissa Ziegler, Chippewa, inquired about the process in selecting Kelly Services, the make-up of the Adhoc committees, and about the process of bids for emergency repair situations.
- Mrs. Jodi Weister, South Beaver, inquired if there would be a penalty for moving away from the Aesop system and to Kelly Services.

### **Administration**

- No remarks

### **Solicitor**

- Mr. John Petrush, ESQ, submitted his letter of resignation as District Solicitor. Mr. May moved and Ms. Aquino seconded the motion that the Board hereby directs that an appropriate notice be published to the effect that letters of interest in that position are invited from qualified attorneys, for submission by no later than December 2, 2014.

**Verbal Vote: 9 Yes; 0 No; Motion Carried**

### **School Directors**

- Mr. Ken Yonkee addressed the conduct at meetings and past practices of the Board(s).
- Mr. Dean Fleischman responded to comments made Mr. Yonkee and visitors.

The next meeting will be held on December 2, 2014, Highland Middle School LGI Room, 7:30PM. This will be the annual reorganization meeting.

Dr. Rose noted that the Board was moving into Executive Session following the meeting, however, they would not be returning or voting.

## **ADJOURNMENT**

The meeting was adjourned at 10:20PM.

Submitted by Missy Kaszer  
Board Member