

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS VOTING SESSION  
Highland Middle School LGI Room  
May 28, 2015**

**AGENDA**

**1. BOARD ORGANIZATION**

- 1.1 Call to Order
- 1.2 Pledge of Allegiance
- 1.3 Roll Call
- 1.4 The purpose of videotaping a meeting is for public information. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Blackhawk School District Board of School Directors and are solely that of the speaker. The Blackhawk School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker. Any unauthorized re-broadcasting of any video, audio or still image of the video recording of the meeting is strictly forbidden without the written permission of the Blackhawk School District Board of School Directors.
- 1.5 There was an executive session for personnel matters prior to the Voting Session.
- 1.6 The Work Session for June will be June 18, with the Voting Session on June 29, 2015. June, July and August Board of School Directors meetings will be held in the Blackhawk High School Library due to custodial coverage.

**2. PUBLIC RELATIONS AND COMMUNICATIONS  
Dean Fleischman, Chairperson**

- 2.1 Congratulations to Dale Moll, Ashley Biega, Ken Moser and Tim Linkenheimer! Their 2015-2016 STEAM proposal to support Automation Station at Blackhawk High School has been selected from 90 grant submissions to be funded in the amount of \$20,000 by The Allegheny Intermediate Unit's Center for Creativity. This is a tremendous recognition as the grant process was very competitive. This is the third grant awarded to Dale and his colleagues that will offer great opportunities to students.

- 2.2 Jeff Tripodi was honored on Tuesday, May 26<sup>th</sup>, at a ceremony at The Frick Art Museum, where a representative of the Roy A. Hunt Foundation presented him with the Award for Commitment to Education in the Arts and Humanities. On behalf of Blackhawk High School, he was also presented with an award of \$3,000 for students to participate in future field trips and enrichment activities.
- 2.3 Informational Item: Hall of Fame Plans

**THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME ON AGENDA ITEMS.**

**3. FINANCE COMMITTEE**  
**Ken Yonkee, Missy Kaszer, Co-Chairperson**

- \*3.1 Approval is recommended to accept the Financial Report for April. (Exhibit)
- \*3.2 Approval is recommended for the payment of bills. (Exhibit)
- a. Fund 10 – General Fund: \$635,935.00
  - b. Fund 32 – Capital Projects Fund: \$5,350.00
  - c. Fund 51 – Cafeteria Fund: \$53,285.15
  - d. Fund 66 – UPMC Health Fund: \$ 534,071.76
  - e. Fund 67 – UPMC Dental: \$23,241.10
  - f. Fund 68 – UPMC Vision: \$3,894.95
- Payroll: April \$745,880.81
- 3.3 Informational Item: Monthly Insurance Report for April. (Exhibit)
- \*3.4 Approval is recommended to accept the preliminary budget as presented for the 2015-16 school year. Copies of the Preliminary budget will be available in the District Office and all buildings except the high school beginning May 29, 2015. Approval of the Preliminary Budget is necessary so that there are at least 30 days until final adoption. The Board will be asked to take action on a final budget on June 29, 2015.
- \*3.5 Approval is recommended to accept fees as quoted by UPMC to provide continued administrative services for the District’s health plan for the 2015-16 fiscal year at \$62.44 per member per month. Approximately \$239,680 per year. (Exhibit)
- \*3.6 Approval is recommended to renew stop loss coverage as quoted by UPMC Health Benefits, Inc. for renewal for the 2015-16 fiscal year. Approximately \$216,679 per year. (Exhibit)
- \*3.7 Approval is recommended to accept the UPMC Cobra Advantage renewal fee quotation for the 2015-16 fiscal year. (Exhibit)

- \*3.8 Approval is recommended to accept the UPMC Vision Advantage quote to provide administrative services for District's vision plan for the 2015-16 fiscal year at \$1.00 per member per month. Approximately \$3,960 per year. (Exhibit)
- \*3.9 Approval is recommended to accept the UPMC Dental Advantage quote to provide administrative services for the District's dental plan for the 2015-16 fiscal year at \$3.25 per member per month. Approximately \$12,450 per year. (Exhibit)
- \*3.10 Approval is recommended to accept the renewal proposal as submitted by Amcom Office Systems for print management services effective July 1, 2015 through June 30, 2017. The approximate cost \$15,360 per year. (Exhibit)
- \*3.11 Approval is recommended to authorize the School District's Administration to work with Public Financial Management, as Financial Advisor, Dinsmore & Shohl LLP as Bond Counsel, Janney Montgomery Scott, LLC, as Underwriter and the local Solicitor in conjunction with issuance of the General Obligation Bonds, Series of 2015, for the purpose of advance refunding the School District's General Obligation Bonds, Series of 2012, provided that, the refunding can achieve net debt service savings of \$271,000 (3.00%) and further provided that final approval of a financing requires formal Board of School Directors approval. Additionally, the Board of School Directors authorizes Dinsmore & Shohl LLP to take such actions as may be required to prepare the proceeding for the approving of the Obligations, when appropriate, as required by the Local Government Unit Debt Act (including, specifically, the publishing of required notices).

**4. PERSONNEL COMMITTEE**  
**Perry Pander, Kathy Helsing, Co-Chairpersons**

- \*4.1 Approval is recommended to employ the following summer custodial staff at a rate of \$9.00 per hour:
  - a. Eric Stein, bulk delivery
  - b. Lillian Scrucci, custodial
  - c. Sharon LeBlanc, custodial
  - d. Shawn Weyend, custodial
  - e. Renee Hupp, custodial
  - f. Timothy Bollig, custodial
  - g. Jacob Goehring, seasonal grass cutter
  - h. Geri Carver, custodial
  - i. Judy Smith, custodial
- \*4.2 Approval is recommended to employ the following summer IT staff at a rate of \$9.00 per hour:
  - a. Alex Devic
  - b. Eric Aulbach
  - c. Dan Levine

- \*4.3 Approval is recommended to employ Jan Robinson as Cyber Coordinator teacher at Blackhawk High School at a salary of \$49,048, Step 19, Masters.
- \*4.4 Approval is recommended to accept the Notice of Retirement from the following teachers and staff effective at the end of the 2014-15 school year:
  - a. Alberta Oravitz, high school teacher
  - b. Robert Amalia, high school teacher
  - c. Rebecca Arbogast, middle school nurse
  - d. Colleen Anzio, middle school teacher
  - e. Tona Bobbino-Recce, intermediate school teacher
  - f. Nanette Boggs, intermediate school teacher
  - g. Nancy Drogus, cafeteria
  - h. Carol Durham, primary teacher
  - i. Jenan Gouldsbarry, intermediate school teacher
  - j. Doreen Grafton, cafeteria
  - k. Diane Huston, high school teacher
  - l. Mary Jane Lombardo, middle school teacher
  - m. Carol McMillen, intermediate school teacher
  - n. Sam Nardone, high school teacher
- \*4.5 Approval is recommended to accept the resignation of Alex Bougher, BHS English teacher, cross country coach and track coordinator effective July 31, 2015.
- \*4.6 Approval is recommended to accept the Memorandum of Understanding with the Blackhawk Education Support Association for an Early Retirement Incentive. (presented at meeting)
- \*4.7 Approval is recommended to terminate probationary employee, John Majors, effective May 30, 2015.
- \*4.8 Approval is recommended to appoint Eric Brandenburg as Business Manager effective August 1, 2015, pending negotiation of contract and salary with the District Solicitor and Superintendent of Schools.

## **5. EDUCATION COMMITTEE**

**Tory Aquino, Ken Yonkee, Co-Chairpersons, Kathy Helsing**

- \*5.1 Approval is recommended for the following field trips: (Exhibit)
  - a. BIS PRIDE (9), Dianne Sarver, CBI – Library, Park, Fire Station, Police Station, Chippewa, May 22, 2015 (\$150 expenses budgeted).
  - b. HMS PRIDE (4), Tracy Yowler, End of Year Picnic, BIS, May 29, 2015 (no expense).
  - c. HMS PRIDE (4), Tracy Yowler, Sims Bowling, June 1, 2015 (expenses collected from other).
  - d. AP Environmental Science (48), Rob Puskas, Global Passport Presentation, May 28, 2015 (\$140 expenses budgeted).

- e. TSA (10), Ashley Biega, Tim Linkenheimer, National TSA Conference, Dallas, TX, June 28-July 1, 2015 (expenses are budgeted and collected from students and other sources).
  - f. Sixth Grade (200), Amy Anderson, Children’s Literature Book read aloud, PPS and NPS, May 29, 2015 (\$516 expenses budgeted).
  - g. PRIDE (2), Dianne Sarver, Special Olympics State Summer Games, Penn State Main, June 4-6, 2015 (no expense).
  - h. FFA (3), Lyndsay Wilcox, Pennsylvania FFA State Convention, Penn State University Park, June 16-18, 2015 (\$140 expenses collected from students and other).
- \*5.2 Approval is recommended for the Private Industry Council to occupy one classroom at BIS for the Head Start Program for the 2015-2016 school year. (Exhibit)
  - \*5.3 Approval is recommended to participate in the Beaver Valley Intermediate Unit’s “Beaver County Summer Academy for 2015” at a cost of \$500.00. (Exhibit)

**6. BUILDINGS AND GROUNDS/REAL ESTATE**  
**Perry Pander, Chairperson**

- \*6.1 Approval is recommended to accept the Superintendent’s proposal for Northwestern Primary School.

**7. ATHLETICS COMMITTEE**  
**Dean Fleischman, Tory Aquino, Co-Chairperson, Kathy Helsing**

- \*7.1 Approval is recommended to accept the resignation of Dave Florentine as the 9<sup>th</sup> grade head football coach.
- \*7.2 Approval is recommended to accept the resignation of Amy Anderson as the Women’s Tennis Coach.
- \*7.3 Approval is recommended to accept the resignation of Josh Bears as the Men’s Basketball Coach.
- \*7.4 Approval is recommended for a 3 year contract for Joe Lamenza as the Head Football Coach.
- \*7.5 Approval is recommended for a 3 year contract for Brooks Roorback as the Head Men’s Basketball Coach.
- \*7.6 Approval is recommended for the Blackhawk School District to continue their \$5,000 support of the Blackhawk Hockey program. (Exhibit)

7.7 Congratulations to Chassidy Omorgrosso and Courtney Vannoy, both girls were awarded the Esmark All American for the Basketball 2015 Season.

**8. ADMINISTRATIVE LIAISON  
Lance Rose, Chairperson**

8.1 Informational Item: Report by Dr. Kerber

**9. TRANSPORTATION COMMITTEE  
Paul May, Missy Kaszer, Co-Chairpersons**

No Report

**10. FOOD SERVICE COMMITTEE  
Paul May, Chairpersons**

No Report

**11. NEGOTIATIONS COMMITTEE  
Lance Rose, Chairperson**

No Report

**12. POLICY COMMITTEE  
Matt Young, Chairperson**

\*12.1 Approval is recommended for, Policy 547; Workers' Compensation Transitional Return-To-Work Program.

\*12.2 Approval is recommended for the revision of Policy 100; Comprehensive Plan.

\*12.3 Approval is recommended Policy 004.1; Student Representative to the School Board.

**13. BOARD/STAFF ENRICHMENT  
Matt Young, Chairperson**

13.1 Approval is recommended for the following conferences:  
a. Heather Pastor, Steamy Stem K-1, BVIU, June 8, 2015 (expenses budgeted).  
b. Dianne Sarver, PSU State Games-Special Olympics, Penn State Main, June 3-6, 2015 (no expense).

**14. VOCATIONAL-TECHNICAL SCHOOL  
Missy Kaszer, Chairperson**

14.1 Informational Item: Vo-Tech Report

**15. PSBA LEGISLATIVE COMMITTEE**  
**Dean Fleischman, Chairperson**

No Report

**16. BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**  
**Lance Rose, Chairperson**

No Report

**ADDITIONAL BUSINESS**

- A. Visitors
- B. Administration
- C. Solicitor
- D. School Directors
- E. Next Meeting—June 18, 2015, Blackhawk High School Library, 7:30PM.
- F. Adjournment
- G. Executive Session, if needed.