

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS SPECIAL MEETING  
Highland Middle School LGI Room  
November 10, 2015**

**AGENDA**

**1. BOARD ORGANIZATION**

1.1 Call to Order

1.2 Pledge of Allegiance

1.3 Roll Call

1.4 The purpose of videotaping a meeting is for public information. The opinions expressed by any member of the public do not necessarily reflect the view or opinion of the Blackhawk School District Board of School Directors and are solely that of the speaker. The Blackhawk School District Board of School Directors hereby expressly disclaims any and all responsibility or liability for any false, defamatory or slanderous statements expressed by the speaker. Any unauthorized re-broadcasting of any video, audio or still image of the video recording of the meeting is strictly forbidden without the written permission of the Blackhawk School District Board of School Directors.

1.5 There was an executive session for personnel matters prior to the Special Meeting.

Presentation by BCCI and Sports Boosters

Presentation by Melanie Kerber

**THE PUBLIC HAS THE OPPORTUNITY TO ADDRESS THE BOARD AT THIS TIME ON AGENDA ITEMS.**

**3. FINANCE COMMITTEE**

**Ken Yonkee, Missy Kaszer, Co-Chairperson**

\*3.1 Recommending approval for CSM e-rate consulting services for the 2016-17 school year at an approximate cost of \$4,000 for category 1 funding and 6% of category 2 applications submitted, not to exceed \$10,000. (Exhibit)

**4. PERSONNEL COMMITTEE**

**Perry Pander, Kathy Helsing, Co-Chairpersons**

- \*4.1 It is recommended to approve Cherie Fleischman as Food Service Manager at a salary of \$57,500 plus benefits effective December 1, 2015.
- \*4.2 It is recommended to accept the settlement agreement and resignation of Blackhawk employee as submitted.
- \*4.3 It is recommended that Dr. Melanie Kerber’s Employment Contract be amended to raise her annual salary 3% for the 2015 - 2016 school year from \$120,000 per year to \$123,600 per year, retroactive to July 1, 2015, and to raise her annual salary 3% for the 2016 - 2017 school year from \$123,600 per year to \$127,308 per year, if she receives a satisfactory or higher rating for her 2015 – 2016 performance evaluation, as presented.
- \*4.4 It is recommended that Dr. Melanie Kerber’s Employment Contract be amended to provide her with a \$3,000 per year healthcare stipend retroactive for the 2014 - 2015 school year, and for the 2016 -2017 school year in exchange for not taking the District’s health insurance during those years, as presented. Dr. Kerber elected to take the District’s health insurance during the 2015 - 2016 school year.

**ADDITIONAL BUSINESS**

- A. Visitors
- B. Administration
- C. Solicitor
- D. School Directors
- E. Student Representative
- F. Next Meeting—November 19, 2015, Highland Middle School LGI Room, 7:30PM.
- G. Adjournment
- H. Executive Session, if needed.