

**BLACKHAWK SCHOOL DISTRICT
500 BLACKHAWK ROAD
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' WORK SESSION
Blackhawk's High School Library
August 8, 2013**

MEETING MINUTES

PRELIMINARY MATTERS

Mr. Richard Oswald, Board President, called the meeting to order at 7:34 PM. and led the attendees in the Pledge of Allegiance. Roll call was answered by seven members, a quorum. Those in attendance were:

Mr. Calabria	Mr. Clendennen	Mr. Fitzgerald	Mr. Fleischman
Mr. May	Mr. Oswald	Dr. Rose	

Absent were:

Mr. Heckathorn	Mr. Inman
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Also attending were:

Dr. Miller- Superintendent	Mr. Salopek- Solicitor	Mr. Wessel- Board Secretary
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Mr. May moved and Mr. Calabria seconded a motion to approve the minutes from the July 18, 2013 meeting.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Oswald announced that there was a Buildings and Grounds Committee meeting held this evening prior to this Work Session. He also announced that no other Buildings and Grounds Meetings are currently scheduled due to the anticipated completion of the Middle School Project.

PUBLIC RELATIONS AND COMMUNICATIONS

No report

PUBLIC COMMENTS

Mr. Oswald asked if there were any public comments.

There were none.

FINANCE COMMITTEE

Mr. Wessel reviewed the items in this area being proposed for the August 15, 2013 Voting Meeting.

PERSONNEL COMMITTEE

Dr. Miller reviewed the Personnel Committee items proposed for this meeting and the August 15, 2013 Voting Meeting.

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to accept the Administration salary increases for the 2013-2014 school year per Act 93 contractual obligations as reflected in the following salaries for the 2013-14 school year:

- a. Nancy Bowman, \$113,568.
- b. Jane Ann Fucci, \$108,450.53
- c. Andy Hedrick, \$84,240.
- d. Anthony Mooney, \$85,987.20
- e. Scott Nelson, \$111,092.31
- f. Carol Sprinker, \$92,755.75

Mr. Fleischman requested an executive session.

Upon return from executive session Dr. Rose moved to table the original motion and Mr. Fleischman seconded the motion. A discussion followed.

Roll Call Vote: 2 Yes; 5 No (Mr. Clendennen, Mr. Calabria, Mr. Fitzgerald, Mr. May, Mr. Oswald) – Motion to Table Failed

The original motion was then voted upon.

Roll Call Vote: 5 Yes; 2 No (Mr. Fleischman, Dr. Rose) – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to approve salary schedule changes for educational level increases for the 2013- 2014 school year as follows:

- a. Laurel Brest, Masters, Step 16, \$52,845
- b. Chris Lantzy, Masters, Step 9, \$64,430 (pending receipt of final documentation no later than October 1, 2013)
- c. Ryan Hardesty, Masters+30, step 18, \$51,065
- d. Amy Cienkowski, Masters+30, step 18, \$51,065
- e. Cara Pertile, Masters, step 17, \$51,145
- f. Melissa Bender, Masters, step 16, \$52,845 (pending receipt of final documentation no later than October 1, 2013)
- g. Bryan Vitali, Masters, step 18, \$49,445
- h. Dale Moll, Masters, step 14, \$56,045
- i. Meredith Oliver, Masters, step 13, \$57,545
- j. Ashley Boyers, Masters, step 17, \$51,145
- k. Jared Slimm, Masters+12, step 17, \$51,405
- l. Amy Winner, Masters, step 17, \$51,145
- m. Iain Eastman, Masters, step 14, \$56,045
- n. Susan Badzik, Masters, step 17, \$51,145 (pending receipt of final documentation no later than October 1, 2013)
- o. Michelle Daniels, Masters+12 step 17, \$51,405 (pending receipt of final documentation no later than October 1, 2013)
- p. Brian Bain, Masters+12, step 17, \$51,405 (pending receipt of final documentation no later than October 1, 2013)

- q. Lauren Weinheimer, Masters, step 18, \$49,445 (pending receipt of final documentation no later than October 1, 2013)
- r. Lauren Stein, Masters+30, step 3, \$77,150
- s. Amy Anderson, Masters+12, step 16, \$53,105 (pending receipt of final documentation no later than October 1, 2013)
- t. Lisa Brown, Masters+12, step 18, \$49,705

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Calabria seconded a motion to approve the following substitutes for the 2013 – 2014 school year:

- a. Allison Fuhr
- b. Amelia Kingston
- c. Brooke Beatty-Briggs
- d. Ashley Bessel
- e. Robin Nicklas
- f. Kathy Helsing
- g. Jacqueline Hetrick
- h. Jessica Kroll
- i. Courtney Lucci
- j. Christine Marsico
- k. Jeff Meehan
- l. Dawn Petti
- m. Carol Roberts
- n. Cindy Walsh
- o. Peggy Graham
- p. Aimee Molisani
- q. Pam Adiutori
- r. Marianne Cleary
- s. Jessica Fosnaught
- t. Laura Gibson
- u. Colleen Kenny
- v. Jamie Kotuby
- w. Linda Neely
- x. Denise Zachewicz
- y. John Drzik
- z. Mark Joseph
- aa. Kim Kennedy
- bb. Marianne Knouse
- cc. Dave Marker
- dd. Jillian Oberg
- ee. Danielle Grogg 4
- ff. Diana Woodske
- gg. William Burns
- hh. Kayla Quast
- ii. Jennifer Morgan
- jj. Emily Barnes
- kk. Dante DeNome
- ll. Leah Huston
- mm. Floyd Panella

nn. Eileen Rhoades
oo. Addison Young
pp. Julie Burns
qq. Cindy Guthrie
rr. Amanda Oneill
ss. Erin Croston,
tt. Devan Fedorowich
uu. Kayla McLaughlin
vv. Rebecca Young
xx. Cory Schmidt
yy. Brenda Connors
zz. Kelly Detka
aaa. Mark Andrews
bbb. Sharon Bruce
ccc. Helen DeSimone
ddd. Robert Estermeier
eee. Wendy Fry
fff. Joseph Grisola
ggg. Katherine Hortsman
hhh. Joanne Horwatt
iii. Dorothy Jones
jjj. Bruce Linville
kkk. Lisa Lipp
lll. Logan Little
mmm. Linda Neeley
nnn. Germaine Newstrom
ooo. Julie Peck
ppp. Barb Podbielski
qqq. Monica Ruckert
rrr. Jo Ellen Rudolph
sss. Jennifer Summers
ttt. Dawn Thayer
uuu. Cynthia Turconi
vvv. Tracey Turkovich
www. Nancy Veon
xxx. Keith Wilson
yyy. Mark Yekal
zzz. James Deep Jr.
aaaa. Phillip Hewitt
bbbb. Keri Ronacher
cccc. Kim Butcher
dddd. Lori Dragonjac
eeee. LuAnn Fabiani
ffff. Melissa Ziegler
gggg. Denise Rodriguez
hhhh. Margaret Fabri
iiii. Leslie Bellia
jjjj. Kim Bonazza
kkkk. Ronald Gonzales

llll. Marci Cipolla
mmmm. Carole Comley
nnnn. Paula Garen
oooo. Sonja Reed
pppp. Janice Trainer
qqqq. Patty Withrow
rrrr. Kimberly Brunson
ssss. Mary Mudge
tttt. Michelle Hiler

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to accept the resignation of Robert Gosnell, 6th grade teacher, effective August 16, 2013 pending his new employer's Board approval.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Calabria seconded a motion to accept the resignation of Mark Miller, K-5 Gifted Support teacher, effective August 5, 2013.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to employ Mary Grimm as 6th Grade teacher at Highland Middle School at a salary of \$48,325, Masters + 21, Step 19 pending the official resignation of Robert Gosnell above.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to employ Robert Puskas as Science teacher at Blackhawk High School at a salary of \$47,325, Masters Step 19.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to employ Brittany Vincenti as building paraprofessional at Blackhawk Intermediate School at a rate of \$9.18 per hour (approximate annual cost \$12,700 salary plus benefits).

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Calabria seconded a motion to employ Theresa Bollinger as Life Skills paraprofessional at Blackhawk Intermediate School at a rate at a rate of \$9.18 per hour (approximate annual cost \$12,700 salary plus benefits).

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Fitzgerald moved and Mr. Clendennen seconded a motion to create an additional 3rd Grade position at the Blackhawk Intermediate School for the 2013 – 2014 school year due to increased student enrollment.

Dr. Rose moved and Mr. Fleischman seconded a motion to table the original motion. A discussion followed.

Roll Call Vote: 2 Yes; 5 No (Mr. Clendennen, Mr. Calabria, Mr. Fitzgerald, Mr. May, Mr. Oswald) – Motion to Table Failed

The original motion was then voted upon.

Roll Call Vote: 5 Yes; 2 No (Mr. Fleischman, Dr. Rose) – Motion Carried

EDUCATION COMMITTEE

Dr. Miller reviewed the Education Committee items proposed for the current meeting and the August 15, 2013 Voting Meeting.

Mr. May moved and Mr. Calabria seconded a motion to approve the following field trips:

- a. BHS Orchestra (25), Nate Goodrich, Williamsburg, VA, May 22 -25, 2014. (Expenses Budgeted)
- b. BHS Band (55), Dave Zaccari, Ryan Hardesty, Kennywood Park, August 14, 2013. (Expenses Budgeted)

Verbal Vote: 7 Yes; 0 No – Motion Carried

BUILDINGS AND GROUNDS/ REAL ESTATE

Mr. Clendennen moved and Mr. Calabria seconded a motion to authorize a Change Order for the Highland Middle School Project to Yarborough Development, Inc. to provide additional gypsum board / metal stud bulkheads in Lobby A-104 and Conference A-105, for the total additional cost of \$3,634.50.

Verbal Vote: 6 Yes; 0 No – Motion Carried (Mr. May absent from the room)

Mr. Fitzgerald moved and Mr. Calabria seconded a motion to authorize a Change Order for the Highland Middle School Project to Allegheny City Electric to provide power to the tread mill and temporary power to the temporary walk-in cooler and freezer, for the additional cost of \$983.50.

Verbal Vote: 6 Yes; 0 No – Motion Carried (Mr. May absent from the room)

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to authorize a change order for the Highland Middle School project to Shipley Brothers Construction, Inc. to provide a food disposal in Family and Consumer Science Room F-204, for the total additional cost of \$294.89.

Verbal Vote: 6 Yes; 0 No – Motion Carried (Mr. May absent from the room)

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to ratify a change order for the Highland Middle School renovation project to Allegheny City Electric, Inc. to provide aircraft cable light fixture supports in Conference Room A-105, in lieu of metal stems, for the total additional cost of \$783.80.

Verbal Vote: 6 Yes; 0 No – Motion Carried (Mr. May absent from the room)

ATHLETICS COMMITTEE

Mr. Calabria moved and Mr. Fitzgerald seconded a motion to accept the resignation of Suzanne Schlack as the Freshman Cheer Sponsor. A discussion followed.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Calabria moved and Mr. Fitzgerald seconded a motion to appoint Luanne Smail as the Girls Golf Head Coach for the 2013/2014 school year at a salary of \$2,903.68.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Calabria moved and Mr. Clendennen seconded a motion to appoint Jocelyn Bowser as the Girls Soccer Assistant Head Coach for the 2013/2014 school year at a salary of \$2,501.63.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Calabria moved and Mr. Fitzgerald seconded a motion to appoint Gregory Hayward as a volunteer coach with the Blackhawk Football program for the 2013/2014 school year.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Mr. Calabria moved and Mr. Fitzgerald seconded a motion to appoint DJ Damazo as a volunteer assistant coach for the boys' varsity basketball program.

Verbal Vote: 7 Yes; 0 No – Motion Carried

ADMINISTRATIVE LIAISON COMMITTEE

No report.

TRANSPORTATION COMMITTEE

Dr. Miller reviewed the items in this area proposed for the August 15, 2013 agenda. She also informed the Board that bus schedules will be posted in the coming weeks.

FOOD SERVICE COMMITTEE

No report.

NEGOTIATIONS COMMITTEE

No report.

POLICY COMMITTEE

Dr. Rose moved and Mr. Clendennen seconded a motion to accept Policy 249, Bullying.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Dr. Rose moved and Mr. Clendennen seconded a motion to accept Policy 113.2, Behavior Support.

Verbal Vote: 7 Yes; 0 No – Motion Carried

Dr. Miller informed the Board that a policy regarding videotaping Board meetings was in draft form. A discussion followed.

BOARD/ STAFF ENRICHMENT

No report.

INTERMEDIATE UNIT

No report.

VOCATIONAL- TECHNICAL SCHOOL

No report.

PSBA LEGISLATIVE COMMITTEE

No report.

BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS

No report.

ADDITIONAL BUSINESS

Visitors: Mrs. Missy Kaszer asked about computer upgrades being done this summer.

Matt Young discussed Robert's Rules of Order.

Mr. Jon Kaszer discussed insulation replacement on the Intermediate School roof and lights being on late for the High School tennis courts.

Administrators: Dr. Miller requested an executive session after the meeting for personnel.

School Directors: Dr. Rose discussed electrical costs and Mr. Clendennen responded.

Mr. Fleischman discussed videotaping meetings.

Mr. Clendennen discussed Board members' decorum and Dr. Rose commented.

Mr. Fleischman discussed videotaping meetings.

ADJOURNMENT

Mr. Oswald announced that the next meeting will be held at 7:30 PM in the Blackhawk High School Library on August 15, 2013.

The meeting was ended at 9:32 PM.

Submitted by Jerry Wessel
Board Secretary