

**BLACKHAWK SCHOOL DISTRICT  
500 BLACKHAWK ROAD  
BEAVER FALLS, PA 15010**

**BOARD OF SCHOOL DIRECTORS' WORK SESSION  
Blackhawk's High School Library  
January 10, 2013**

**MEETING MINUTES**

**PRELIMINARY MATTERS**

Mr. Richard Oswald, Board President, called the meeting to order at 7:32 PM. and led the attendees in the Pledge of Allegiance. Roll call was answered by seven members, a quorum.

Those in attendance were:

Mr. Calabria	Mr. Clendennen	Mr. Fleischman	Mr. Fitzgerald
Mr. Inman	Mr. Oswald	Dr. Rose	

Absent were:

Mr. Heckathorn	Mr. May
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Also attending were:

Dr. Miller- Superintendent	Mr. Salopek- Solicitor	Mr. Wessel- Board Secretary
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Mr. Inman moved and Mr. Clendennen seconded a motion to approve the minutes from the December 3, 2012 meeting. Mr. Wessel proposed changing the minutes to reflect that Dr. Rose filed his abstention papers prior to this meeting. The Board did not object to the change. Mr. Fleischman questioned the language used for a paraprofessional's resignation and Mr. Oswald replied that it was decided that the wording would stand as written during the December meeting. Mr. Fleischman and Dr. Rose questioned the proposed videotaping of meetings ad hoc committee. Mr. Oswald addressed their questions.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Oswald announced that the January 17, 2013 voting meeting will be held at 7:30 PM in the Patterson Primary School.

Mr. Oswald announced that there was an executive session of the Board prior to the meeting for legal matters and an executive session would be held after the meeting, also for legal matters.

Mr. Oswald informed that Board members of the following committee assignments for 2013:

Mr. Fleischman – Public Relations and Communications, Food Service Committee
Mr. Inman – Finance Committee, Negotiations Committee
Mr. Heckathorn - Personnel Committee, Beaver County Regional Council of Government
Mr. May – Education Committee, Transportation
Mr. Clendennen – Buildings and Ground/Real Estate, PSBA Legislative Committee

Mr. Calabria – Athletics Committee, Board/Staff Enrichment  
Mr. Oswald – Administrative Liaison  
Mr. Fitzgerald - Intermediate Unit, Vocational-Technical School  
Dr. Rose - Policy Committee

Mr. Fleischman asked if Mr. Oswald considered an email Mr. Fleischman sent alleging a conflict of interest for one committee and Mr. Oswald said that he did not see a conflict in that situation. Dr. Rose asked if the Board should vote on the committee assignments and Mr. Oswald said it was not necessary since he has the authority to assign committees. Mr. Clendennen asked if given Mr. Fleischman's previous abstention on a Food Service motion if he had a conflict of interest in that case. Mr. Fleischman said no because he abstained instead of voting for a company his relative works for.

Mr. Oswald read a Public Statement, which is attached to these minutes.

## **PUBLIC RELATIONS AND COMMUNICATIONS**

Dr. Miller reviewed the items in this area being proposed for the January 17, 2013 Voting Meeting.

## **PUBLIC COMMENTS**

Mr. Oswald asked if there were any public comments.

Mr. Ron Stidmon read a prepared statement concerning an alleged incident between himself and two Board members during a break at the December Board meeting and requested that his statement be included in the minutes. The secretary was not directed to do so. A debate followed.

Student Matt Young commented on parliamentary procedures. He also announced that he set up a meeting next week with the High School principal to discuss recording Board meetings as a student project.

Mr. Perry Pander asked about all day Kindergarten costs, audit reports and what was done to the student who said he was going to bring a gun to school.

Mr. Rich Sabona asked a parliamentary question and what goes on in executive sessions. Mr. Oswald replied that executive sessions discussions are for matters not required to be discussed in the public beyond stating the area of discussion (i.e. legal matters, personnel matters, property acquisition, etc.). Mr. Sabona also asked how the Middle School project was progressing and he was told it is within the budget.

Ms. Tyra Beck, Army Reserve School Services Specialist, introduced herself as the point of contact for military families within the District and offered her help for any educational problems or issues involving the children of service members.

## **FINANCE COMMITTEE**

Mr. Wessel reviewed the items in this area being proposed for the January 17, 2013 Voting Meeting. He also informed the Board that the District's insurance covered the cost of the water heater damaged in October at the Intermediate School, minus the deductible amount.

## **PERSONNEL COMMITTEE**

Mr. Fitzgerald moved and Dr. Rose seconded a motion to approve the following substitutes for the remainder of the 2012-2013 school year:

- a. Lydia Hineman, Secretary
- b. Dexter Aley, Social Studies
- c. Kayla Quast, Elementary
- d. Krista Goodzinski, Library Science
- e. Brandi Sobeski, Reading

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

Mr. Fitzgerald moved and Mr. Calabria seconded a motion to employ Susan Raab as part time cafeteria worker filling a vacant position at Blackhawk High School at a rate of \$7.25 per hour effective immediately with an approximate annual cost of \$3,900 and no benefits.

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

Mr. Fitzgerald moved and Mr. Inman seconded a motion to employ Vicki Hoak as a full time cafeteria worker at the Blackhawk High School to fill a position opened by a retirement at a rate of \$11.40 per hour effective immediately with an approximate annual cost of \$13,338 plus benefits. Dr. Rose asked that approximate benefits costs be included in future motions and Dr. Miller said they were approximately \$12,000 to \$16,000 in this case and would be included in future motions.

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

Mr. Fitzgerald moved and Mr. Calabria seconded a motion for Danielle Bailey to use FMLA once her sick days are utilized on or about February 1, 2013 until on or about May 8, 2013, for the birth of her child.

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

Mr. Fitzgerald moved and Mr. Inman seconded a motion for Megan Bailey to use FMLA once her sick days are utilized on or about March 25, 2013 until June 14, 2013, for the birth of her child.

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

Mr. Fitzgerald moved and Mr. Calabria seconded a motion for Marykim Murtha to use up to 8 weeks sick leave beginning on or about February 14, 2013 for the birth of her child.

**Verbal Vote: 7 Yes; 0 No – Motion Carried**

## **EDUCATION COMMITTEE**

Dr. Rose moved and Mr. Inman seconded a motion to approve the following field trips:

- a. High School Band (7), Dave Zaccari, District Jazz Band Auditions, Slippery Rock University, January 15, 2013 (expenses budgeted).
- b. Music Academy (20), Maura Underwood, Pittsburgh Public Theatre, January 30, 2013 (expenses budgeted, and collected from students).

- c. Student Historians, Rich Oswald, Seven Springs, January 20, 2013 (expenses collected by students).
- d. BHS Orchestra (4), Nate Goodrich, District 2,3,5 Orchestra Festival, Erie, January 10-12, 2013 (expenses budgeted).
- e. Blackhawk FFA, Howard Leslie, Pennsylvania State Farm Show, Harrisburg, January 7-9, 2013 (expenses budgeted: retroactive approval).
- f. TSA (8), Tim Linkenheimer, TSA TEAMS Competition, Pine Richland High School, February 21, 2013 (expenses budgeted).
- g. TSA Grades 6&7 (40), Tim Linkenheimer, Dale Moll, Pittsburgh Pirate Education Field Trip, PNC Park, May 23, 2013 (expenses budgeted).
- h. 5th Grade Chorus (14), Kristen Neeley, Chorusfest, Rochester High School, March 8, 2013 (expenses budgeted).
- i. BHS Chorus (8), Maura Underwood, Acting Workshop, Ambridge, February 20, 2013 (expenses collected from students).
- j. Seniors (215), Diane Huston, Bryan Vitali, Camp Kon-O-Kwee, Fombell, April 9-11, 2013 (expenses collected and budgeted).
- k. PPS Second grade, Second grade teachers, Carnegie Museum of Natural History, Pittsburgh, May 16, 2013 (expenses collected from other).
- l. Gifted Support (4), Jeff Tripodi, World Affairs Council Seminar, South Side High School, February 11, 2013 (expenses budgeted).
- m. Winter Guard/Winter Percussion (30), Dave Zaccari, regional high schools, February 2, 23, March 9, 23, April 6, 2013 (expenses budgeted).
- n. District Band (3), Dave Zaccari, Butler Intermediate School, January 24-26, 2013 (expenses budgeted).

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

## **BUILDINGS AND GROUNDS/ REAL ESTATE**

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to approve a change order for the Highland Middle School Renovation project to Yarborough Development to provide stabilization of soft subgrade in Area B southeast corner with lean concrete and aggregate fill, in a manner described by the Owner's Geotechnical Engineer, for the additional cost of \$4,979.37, per Yarborough Development correspondence dated November 21, 2012.

**Verbal Vote: 6 Yes; 1 No (Mr. Fleischman)- Motion Carried**

Mr. Clendennen moved and Mr. Calabria seconded a motion to approve a Change Order for the Highland Middle School Renovation project to Yarborough Development for additional work to provide cutting of the plaster ceiling in Room F-011, for the additional cost of \$775.76, per Yarborough Development correspondence dated December 7, 2012. This change was previously approved by the Board at their meeting of December 3, 2012, Agenda item 6.1, in a "not to exceed" amount of \$2,000. A discussion followed.

**Verbal Vote: 6 Yes; 1 No (Mr. Fleischman)- Motion Carried**

Mr. Clendennen moved and Mr. Calabria seconded a motion to approve a Change Order for the Highland Middle School Renovation project to Yarborough Development to provide glass tile at the entrance to Area D-2, in lieu of ceramic tile, for the additional cost of \$8,525.90, per Yarborough Development correspondence dated December 7, 2012. A discussion followed.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to approve a change order for the Highland Middle School Renovation project to Yarborough Development to provide plaster ceiling repair and a painted finish in Storage Room D-149, for the additional cost of \$4,781.70, per Yarborough Development correspondence dated December 17, 2012, as revised by VEBH on 1-3-2013. Mr. Wessel was directed to file a claim with the District's insurance for the damage.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Clendennen moved and Mr. Calabria seconded a motion to approve a Change Order for the Highland Middle School Renovation project to Shipley Plumbing to provide a lavatory sink L-2, a mop basin faucet to serve the Whirlpool, and associated water service piping and waste and vent piping in the Trainer's Room, for the additional cost of \$3,514.10, per Shipley Plumbing Change Order Request No. 23, dated December 13, 2012, as revised by VEBH on 1-3-2013.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to approve a change order for the Highland Middle School Renovation project to ClimaTech, Inc. to provide additional volume dampers on the return air duct for RTU-3, DOAS-3, and DOAS-1, as requested by the Owner's Commissioning Agent in order to facilitate HVAC system balancing, for the additional cost of \$2,138.86, per ClimaTech's COR #2, dated December 5, 2012. Some discussion followed.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Clendennen moved and Mr. Fitzgerald seconded a motion to approve a change order for the Highland Middle School Renovation project to ClimaTech, Inc. to deduct demolition of the existing Annex boiler, for the deduct amount of \$-429.40, per ClimaTech's COR #1, dated October 31, 2011. Some discussion followed.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Mr. Clendennen moved and Mr. Calabria seconded a motion to approve a Change Order for the Highland Middle School Renovation project to Allegheny City Electric to provide temporary electrical outlets in the temporary Computer Lab in Area A, for the additional cost of \$980.63, per Allegheny City Electric's correspondence dated December 21, 2012. Some discussion followed.

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

Dr. Miller informed the Board that the mold spores issue at Northwestern Primary School which resulted from leaks in the steam heating system have been resolved. Tests to monitor the affected areas will be continued.

**ATHLETICS COMMITTEE**

Dr. Miller reviewed the items in this area proposed for the January 17, 2013 Voting Meeting.

## **ADMINISTRATIVE LIAISON COMMITTEE**

No report.

## **TRANSPORTATION COMMITTEE**

No report.

## **FOOD SERVICE COMMITTEE**

No report.

## **NEGOTIATIONS COMMITTEE**

No report.

## **POLICY COMMITTEE**

Dr. Rose recommended that an anti-nepotism policy be developed. Mr. Oswald told him as committee chair to develop a recommended policy for Board review.

## **BOARD/ STAFF ENRICHMENT**

Mr. Calabria moved and Dr. Rose seconded a motion to approve attendance at the following conferences:

- a. HMS Faculty, PAMLE Central Valley Middle School, January 21, 2013 (expenses budgeted).
- b. Scott Nelson, Nancy Bowman, Amy Anderson, Ian Eastman, Jason Ferrone, Reading Apprenticeship Improving Secondary Education (RAISE), Harrisburg, February 10-12, 2013.
- c. Anita Alberti, JoAnn Cox, Classroom Management/Effective Teaching Students with Behavioral Problems, Moon Twp., January 31, 2013 (expenses budgeted).
- d. Michelle Miller, PAFPC Annual Conference, Pittsburgh, April 14-17, 2013 (expenses budgeted).
- e. Andy Hedrick, Anthony Mooney, Carol Sprinker, School Law Workshop, Slippery Rock University, April 30, 2013 (expenses budgeted).
- f. David Zaccari, District Band, Butler, January 24-26, 2013 (expenses budgeted).
- g. Lori Uslenghi, Mandie Cline, Erica Shildt, Erin Krut, Classroom Management and Effective Teaching of Children and Adolescents with Emotional and Behavior Problems, Moon Twp., January 31, 2013 (expenses budgeted).
- h. Jeff Tripodi, World Affairs Council Teacher Workshop, Pittsburgh, PA, February 12, 2013 (expenses budgeted).
- i. Michelle Miller, Rich Oswald, PSBA Leadership Service Advocacy, Homestead, February 9, 2013 (expenses budgeted).
- j. LuAnn Maginness, Lisa Vanco, Erin Runco, Transition Team Day, Beaver Valley Intermediate Unit, February 8, 2013 (expenses budgeted).

k. Jim Perlik, Jim Lokey, Donna Holt, Jerry Wessel, WPFDA Annual Vendor Show and Exhibit, North Huntington, February 1, 2013 (Expenses budgeted).

**Verbal Vote: 7 Yes; 0 No- Motion Carried**

#### **INTERMEDIATE UNIT**

No report.

#### **VOCATIONAL- TECHNICAL SCHOOL**

No report.

#### **PSBA LEGISLATIVE COMMITTEE**

No report.

#### **BEAVER COUNTY REGIONAL COUNCIL OF GOVERNMENTS**

No report.

#### **ADDITIONAL BUSINESS**

School Directors: Mr. Fitzgerald informed the Board that Dr. Rose volunteered to assist if he cannot attend any of the upcoming Vo- Tech or Intermediate Unit meetings.

Mr. Calabria asked to be taken off the PSBA Legislative Committee and deferred to the previous committee head, Mr. Clendennen. Mr. Clendennen said he would act as the committee's chairman and Mr. Oswald agreed to the change.

Mr. Clendennen reminded the Board that he apologized on December 3, 2012 for his actions during the break in that meeting involving Mr. Ron Stidmon.

Mr. Fleischman asked about budget spending controls implemented, emails lost during the server change over, and when buildings would be visited by the Board as a part of voting meetings.

Mr. Inman commented on the Middle School renovations project's current budget status.

Dr. Rose, on his own behalf, thanked Mr. Sabona for attending, asked about budget spending controls, and asked about the Buildings and Grounds Committee's charter from the Board to approve change orders up to \$15,000 to keep the project on schedule.

Mr. Fleischman asked about budgeting for supplies.

Administrators: None

Visitors: Ms. Weister asked about the threat by a student to bring a gun to school and urged Board members involved in the alleged incident with Mr. Stidmon to resign.

Student Matt Young invited any Board member who wants to attend to a meeting with the High School principal Wednesday, January 15, 2013 at 8:30 AM in the principal's office concerning students recording Board meetings as a project.

Mr. Stidmon questioned parliamentary procedures in use by the Board president.

Mrs. Goehring talked about the State Farm Show, Board members' alleged conduct, and objected to voting at work sessions.

Wendy Rakus made a correction to a date typo under the motion the Education Committee proposed and passed for field trips. The change was made.

Mr. John Kaszer urged Board members to resign due to the alleged incident at the previous meeting involving Mr. Stidmon.

Dr. Rose asked if the District had to pay for the police officer present at the meeting and Mr. Oswald replied that it did.

Mr. Oswald announced that the next meeting will be held on January 17, 2013 at the Patterson Primary School at 7:30 PM and that the Board would be in executive session for legal matters after adjournment.

**ADJOURNMENT**

The meeting was adjourned at 9:20 PM.

Submitted by Jerry Wessel  
Board Secretary